UCL Université catholique de Louvain

LLSMG2054

2015-2016

Human Resources Management

5.0 credits	30.0 h	1q	This biannual course is taught on years 2014-2015, 2016-2017, ...

Teacher(s) :	Delobbe Nathalie ;
Language :	Français
Place of the course	Louvain-la-Neuve
Aims :	At the end of the class, students, as future managers, should be able to identify and understand which representations of organisations and of people lead human resource management practices. More precisely, they should be able to: - Understand major models of organisational thinking and human resource management - Use these models to analyse real-life situations (company cases) And, finally, identify strengths and weaknesses in order to propose improvements *The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".*
Content :	Content - general introduction, definitions and concepts - four models of organisational thinking and human resource management: mechanistic, contingent, culturalist, political. For each model, the course successively considers the underlying main theories, the characteristics of the model, implications for human resource management, and strengths and limits - synthesis and conclusions Methods This course combines: - lectures - preparations and presentations in small groups on cases or readings - conferences by human resource managers Students' active participation is required
Other infos :	Evaluation : Class participation and oral examination, in French or English Support : Slides provided through icampus References : Provided during the class
Faculty or entity in charge:	CLSM

Programmes / formations proposant cette unité d'enseignement (UE)				
Intitulé du programme	Sigle	Credits	Prerequis	Acquis d'apprentissage
Master [60] in Management (shift schedule)	GEHD2M1	5	-	