UCL Université catholique de Louvain

LLSMG2004

2015-2016

Human Resources Management

5.0 credits	30.0 h	1q

Teacher(s) :	Eraly Alain (compensates Léonard Evelyne) ; Léonard Evelyne ;
Language :	Français
Place of the course	Louvain-la-Neuve
Main themes :	This course takes place in a program of general management. Il does not aim to train professionals in the field of Human Resource Management, but to make students aware of the importance of the management of persons and teams at it is an essential part of the role of any manager or team leader regardless of his/her area of expertise. That is why the course examines the main dimensions of the HR function in dealing with motivation, organizational justice, communication, power and authority.
Aims :	At the end of the course, the students should be able to master the concepts and reasoning, to apply them to a real-case study to make a diagnosis and formulate proposals of action. *The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".*
Evaluation methods :	Written exam focused on the mastery of concepts and including a case study.
Teaching methods :	Ex cathedra lessons, case studies, small group discussions and plenary discussions.
Content :	The topics are as follows: - Motivation and satisfaction - Organization justice - Communication - Power and authority - Leadership and values Each of these topics will be addressed both conceptually, in relation with the HRM policies, and through a case study.
Bibliography :	All references specified in the syllabus
Faculty or entity in charge:	CLSM

Programmes / formations proposant cette unité d'enseignement (UE)

Intitulé du programme	Sigle	Credits	Prerequis	Acquis d'apprentissage
Master [120] in Information and Communication Science and Technology	STIC2M	5	-	
Master [60] in Management	GEST2M1	5	-	
Master [120] in Computer Science	SINF2M	5	-	
Master [60] in Computer Science	SINF2M1	5	-	