UCL Université catholique de Louvain

LLSMA2001

2015-2016

Epistemology of management (in English)

5.0 credits	30.0 h	2q

Teacher(s) :	de Nanteuil Matthieu ; Amougou Joseph (compensates de Nanteuil Matthieu) ;
Language :	Anglais
Place of the course	Louvain-la-Neuve
Main themes :	In such a context, this course will include the following stages: . Introduction to main concepts and trends of epistemology in human sciences; - the debate between empirism and idealism; - the notion of critics (kantian, popperian, marxian, nitetzschean); - positivism and neo-positivism; - structuralism et systemism; - phenoménology and hermeneutics; - constructivism and mangement science. . Critical analysis of different research programmes on organized and/or managerial action in economics and sociology; . Access to a critical concept of rationality , and identification of a scientific object in management studies.
Aims :	Having regard to the LO of the programme X, this activity contributes to the development and acquisition of the following LO: -- 1. Corporate citizenship 1.1. 'Demonstrate independent reasoning, look critically ' 1.2.Decide and act by incorporating ethical and humanistic values ,' 1.3. Decide and act responsibly ' 2. Knowledge and reasoning 2.1. Master the core knowledge of each area of management. 2.2. Master highly specific knowledge ' 2.3. Articulate the acquired knowledge from different areas 2.5. Contribute to the development and advancement of the man- agement field. 3. A scientific and systematif approach 3.1. Conduct a clear, structured, analytical reasoning ' 3.2. Collect, select and analyze relevant information ' 3.3.Consider problems using a systemic and holistic approach ' 3.4. Perceptively synthesize 'demonstrating a certain conceptual distance ' 4.1. Identify new opportunities, propose creative and useful ideas ' 4.4.Reflect on and improve .... professional practices. 5.2.Position ... the functioning of an organization, in its ...socio-economic dimensions' 6. Teamwork and leadership 6.1. Work in a team... 7.2. Organize, manage and control the process, ' 8. Communication and interpersonal skills 8.1. Express a clear and structured message' 8.2. Interact and discuss effectively ' 8.3. Persuade and negotiate ' 9.1. Independent self-starter ' 9.2. Self-awareness and self-control ' 9.3. Self-motivation' 9.4. Quick study, lifelong learner ' At the end of this course, the student will be able to: -- - To access to a critical theory of knowledge applied to management and, in a wider sense, to all disciplines that belong to management studies. - Such a critical theory will require a high level of competence, so that the students may: 1) understand how a management science has been invented, what are the challenges and limits of such a project; 2) identify the epistemological frames which support the practice of management in contemporary organisations ; 3) clarify the conditions of validity and sense for the achievement of a PhD in management. *The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".*
Content :	This course will be an opportunity to initiative a genuine dialog between the teacher and the students. Therefore, it will mix theoretical sessions (by the teacher) and presentations of scientific articles (by the students), and should stimulate collective discussions on main challenges in epistemology applied to research on management.

Other infos :	Pré-requis (idéalement en termes de compétences) : aucun Evaluation : présentation d'articles, travail écrit individuel (Support : un portefeuille de lecture Références : contenues dans le syllabus
Faculty or entity in charge:	CLSM

Programmes / formations proposant cette unité d'enseignement (UE)				
Intitulé du programme	Sigle	Credits	Prerequis	Acquis d'apprentissage
Master [120] in Business Engineering	INGM2M	5	-	
Master [120] in Business engineering	INGE2M	5	-	
Master [120] in Management	GESM2M	5	-	
Master [120] in Management	GEST2M	5	-	