

## LOPES2233

2014-2015

## Bien-être au travail : analyse psychosociale et organisationnelle

5.0 credits	30.0 h

Teacher(s):	Desmette Donatienne ; Herman Ginette ;
Language :	Français
Place of the course	Louvain-la-Neuve
Main themes :	<ul> <li>Psychosocial and organizational theories dealing with (1) the relationship between working conditions and well-being (mental and physical health, stress, burnout, harassment), (2) the role played by situational and individual variables, and (3) the psychosocial processes developed by the workers to control stress.</li> <li>Strategies for data collection and measurement tools designed to highlight both the working conditions and variables related to health.</li> <li>Analysis of policies and prevention practices as well as prevention of occupational stress.</li> <li>Field work realized by students.</li> </ul>
Aims:	The course aims to equip students with the ability to develop a scientific analysis of well being in the work sphere in order to be able to 1) understand its organizational and psychosocial processes, and 2) provide prevention and intervention advices.  The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".
Cycle and year of study:	> Master [120] in Economic and Social Policy (shift schedule)
Faculty or entity in charge:	OPES