

5.0 credits	30.0 h	2q
-------------	--------	----

Teacher(s) :	Pochet Philippe (compensates Léonard Evelyne) ; Jepsen Maria (compensates Léonard Evelyne) ; Léonard Evelyne ;
Language :	Anglais
Place of the course	Louvain-la-Neuve
Main themes :	Employment relations, industrial relations: definition and dimensions <ul style="list-style-type: none"> - Paradigms that explain national similarities or differences - Companies and institutions: employers and employer associations, trade unions, the State, collective bargaining - European industrial relations and its implications for company-level industrial relations
Aims :	<i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i>
Evaluation methods :	The evaluation is divided in two parts: <ul style="list-style-type: none"> - Team presentation in the classroom (25%); - Individual essay of maximum 1500 words, in English (25%). - Team essay of maximum 6000 words, in English, in which the team responds to the overall assignment (50%). The individual and team papers are due by Friday 1st of May. Please post the electronic version of the assignments on the course web site on iCampus and email the papers to philippe.pochet@uclouvain.ac.be and maria.jepsen@uclouvain.ac.be. Indicate word count on the first page. For team presentations as for both the individual and team papers, the assessment criteria are the following: <ul style="list-style-type: none"> - Accuracy: <ul style="list-style-type: none"> o Does the presentation or paper answer the assignment? - Structure and coherence: <ul style="list-style-type: none"> o Is there an introduction presenting the initial question, the objectives and the outline of the paper? o Does the development correspond to the introduction? o Is the conclusion coherent with the introduction and the development? - Quality of the analysis: <ul style="list-style-type: none"> o Are concepts precisely defined? o Does the presentation or paper refer to reliable scientific literature and to the course content? o Are assumptions justified with reliable data or with the literature and course content? o Does the group bring an original input? - Form: <ul style="list-style-type: none"> o Does the presentation or paper mention adequate literature using correct referencing? o Is the form attractive and readable? o Is it clear? Is the spelling correct?
Teaching methods :	The course is partly based on lectures and partly assignment-based: therefore it requires all students' active participation in individual assignments and teamwork.
Content :	In this course, you will explore the employment relations in different countries, specifically in the context of the European Union. By the end of the course, you will be able to: <ul style="list-style-type: none"> - Go beyond basic assumptions and stereotypes on employment relations in different national contexts; - Identify and account for similarities and differences across countries in employment relations; - Analyse the interactions between specific company practices or employment relations problems and the wider environment; - Understand the articulation and interaction between different levels of employment relations. The final aim is to develop your understanding of national and European employment institutions and processes, and your capacity to analyse and influence change in your future organisation in its wider institutional context. In addition, the course will develop your capacity to present an analysis in a clear, rigorous and stimulating way, and to interact positively with others.
Bibliography :	European Commission (2012) Industrial relations in Europe 2010, Luxembourg: Office for Official Publications of the European Communities, http://ec.europa.eu/social/main.jsp?catId=738&mp;langId=en&mp;pubId=7498 (chapter 1 and 2) European Commission (2010) Industrial relations in Europe 2010, Luxembourg: Office for Official Publications of the European Communities, http://ec.europa.eu/social/BlobServlet?docId=6607&mp;langId=en (chapter 1) Hall, P., Soskice, D. (eds) (2001) Varieties of capitalism, Oxford : Oxford University Press. (available on line http://kisi.deu.edu.tr//muge.tunaer/VoC.pdf). Chapter 1.

<p>Cycle and year of study :</p>	<p> > Master [120] in Management > Master [120] in Management > Master [120] in Business Engineering > Master [120] in Business engineering > Master [120] in Human Resources Management </p>
<p>Faculty or entity in charge:</p>	<p>CLSM</p>