

LTRAV2710

2012-2013

Comparative training and employment systems

5.0 credits	45.0 h	2q
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Teacher(s):	Valenduc Gérard ; Van Haeperen Béatrice (coordinator) ;
Language :	Français
Place of the course	Louvain-la-Neuve
Main themes :	 Comparative analysis of the active population and of the structure of employment in terms of sectoral and re-gional distribution, qualifications, age structures, gender, activity rate, status and migrants. Comparative analysis of basic training systems: links with education systems, school enrolment rates by level, types of flexibility and rigidity, modular and linear approaches, systems of transition and occupational aims, and linkage of networks. Comparative analysis of systems of basic vocational training, continuing training, and re-training; pedagogical choices, the degree of specialisation, an analysis of needs and specifications, actors, systems of funding, and freedoms and individual rights. Comparative analysis of employment policies: management and administration of the labour market, measures for aiding employment, the distribution of work, job creation initiatives and funding them, the regulation of various statuses and kinds of employment, and migration policies.
Aims:	- To help students understand the various models of policies and systems of management covering training and employment. - To help them analyse the key characteristics of specific and typical sys-tems in Europe. - To help them identify, and make a comparative analysis of, the main dif-ferences between these typical systems and explanatory variables. The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".
Other infos :	This course forms part of a study programme that takes place in the evenings and on Saturday mornings
Cycle and year of study :	Master [60] in Labour Sciences Master [120] in Sociology Master [120] in Labour sciences Master [120] in Human Resources Management Master [120] in Multilingual Communication
Faculty or entity in charge:	TRAV