

5.0 credits	30.0 h	2q
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Teacher(s) :	Léonard Evelyne ;
Language :	Anglais
Place of the course	Louvain-la-Neuve
Main themes :	<p>The course successively examines the following questions :</p> <ul style="list-style-type: none"> <li>- what is it about? Definitions of industrial relations and major theoretical perspectives</li> <li>- who are the players? Introduction to players and institutions of industrial relations;</li> <li>- what are the challenges? Analysis of the major challenges related to globalisation, European integration, multinational companies, transformations of work, etc.</li> <li>- in Belgium, and elsewhere? Comparative approach of industrial relations systems.</li> </ul>
Aims :	<p>At the end of the course, students must be able to</p> <ul style="list-style-type: none"> <li>- identify and understand the players, their action and the structures of industrial relations in Europe,</li> <li>- approach industrial relations systems in a comparative way and at European level,</li> <li>- understand and analyse the role of industrial relations institutions in human resource management at company level,</li> <li>- analyse the current challenges in industrial relations.</li> </ul> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Content :	<p>The course combines lectures, group presentations, individual and group research work, conferences by external speakers. It requires students active participation.</p> <p>Content See above 'scope of the activity'</p> <p>Methods In-class activities X Lectures X Interactive seminar X Project based learning X other</p> <p>At home activities X Readings to prepare the lecture X Paper writing X Students presentation</p>

<p>Other infos :</p>	<p>Prerequisites None</p> <p>Evaluation : Evaluation is on group presentations and a final paper.</p> <p>Support : Powerpoint presentation accessible to students on iCampus</p> <p>References : References are distributed during the class</p> <p>Internationalisation X CEMS course X international content (does the course tackle international issues related to the course content ?) X international guests</p> <p>Corporate features X conference</p> <p>Skills X presentation skills X writing skills X team work X time management X project management X critical thinking X assertiveness</p> <p>Techniques and tools for teaching and learning X Internet work</p>
<p>Cycle and year of study :</p>	<p><a href="#">&gt; Master [120] in Human Resources Management</a>  <a href="#">&gt; Master [120] in Management</a>  <a href="#">&gt; Master 120 of arts in Business engineering</a>  <a href="#">&gt; Master 120 in Management</a></p>
<p>Faculty or entity in charge:</p>	<p>CLSM</p>