## LLSMF2016 2012-2013

1q

Université catholique de Louvain

UCL

## Performance Management (in French)

5.0 credits

30.0 h

Teacher(s) :	De Rongé Yves ;
Language :	Français
Place of the course	Louvain-la-Neuve
Main themes :	The scope of the course is to look how the strategy of an organization can be implemented in the various functions of an organization (operations, marketing, HR, )
Aims :	At the end of the class, students should be able to: - Master the common body of knowledge (theoretical, normative and methodological) of the management control field - have a critical understanding and an ability to use the main analytical methods used in the field - be able to use the various management control tools used in practice in today's organizations The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s, can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".
Content :	Combination of classes, individual readings, teamwork on real-life case studies and class presentations
	Introduction to performance management
	Management control at the crossroads of strategic planning and operational control
	Role and functions of the controller
	Decentralization and responsibility centers
	ABC/ABM model
	Strategic cost management
	Target costing
	Budgets, budgetary control and variance analysis
	Transfer pricing
	Performance Measures
	Reporting and Balanced Scorecards
	ERP and Management Control
	Methods
	In-class activities
	x0 Lectures
	x0 Exercices/PT
	x0 Problem based learning
	At home activities
	x0 Readings to prepare the lecture
	x0 Exercices to prepare the lecture
	x0 Paper work
	x0 Students presentation
	x0 Rédaction de travaux
	x0 Préparation de présentations

Other infos :	Prerequisites (ideally in terms of competiencies) Bachelor Ingenieur de gestion or Bachelor in business administration with a basic knowledge of accounting principles and methods
	Evaluation : Class participation and oral examination, in French or English
	Support : Book in French : Contrôle de gestion Slides provided through icampus
	References : Provided during the class
	Corporate features x0 conference x0 corporate guest Skills x0 presentation skills x0 writing skills x0 team work x0 individual autonomy x0 problem solving x0 decision making x0 time management x0 critical thinking
	Techniques and tools for teaching and learning x0 IT tools x0 modelling x0 quantitative methods x0 qualitative methods
Cycle and year of study :	> Master [120] in Management > Master 120 of arts in Business engineering > Master 120 in Management > Master [120] in Business Engineering
Faculty or entity in charge:	CLSM