

5.0 credits	30.0 h	2q
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Teacher(s) :	Delobbe Nathalie ;
Language :	Français
Place of the course	Louvain-la-Neuve
Main themes :	<p>a. From personnel management to the development of human resources The transformation of practices in the human management of organisations (e.g. individualised and decentralised management of staff, communications policy, new supervisory roles, and the 'cultural' role of management).</p> <p>b. Skills development The implications of the development of forms of work organisation and technology in the field of the skills required, and on the very notion of qualifications.</p> <p>c. The potential contribution of some major managerial processes to the development of human resources.</p> <p>d. Policy and methods of matters including selection, training, appraisal and pay.</p>
Aims :	<p>The phrase 'development of human resources' refers to a perspective of growth in personal management rather than to any specific field therein. The aim of the course is to analyse the conditions, constraints and opportunities for putting such an approach in place in the field. The course aims, within the system of management, to identify kinds of work organisation and human resource management practices that might contribute to the development of the latter</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Other infos :	This course forms part of a study programme that takes place in the evenings and on Saturday mornings..
Cycle and year of study :	<p>> Master [60] in Labour Sciences</p> <p>> Master [120] in Labour sciences</p> <p>> Master [120] in Human Resources Management</p>
Faculty or entity in charge:	TRAV