

4.0 credits

30.0 h

2q

Teacher(s) :	Nyssen Bernard ;
Language :	Français
Place of the course	Louvain-la-Neuve
Main themes :	<p>The course has three main components:</p> <ol style="list-style-type: none"> <li>1. Labour law</li> </ol> <p>This part of the course is a systematic presentation of two main issues: work contract law and collective labour law.</p> <ul style="list-style-type: none"> <li>-for employment contracts, it examines conclusion, maintenance and breaking of the employment contract, powers of the employer and the worker, remuneration and leave;</li> <li>-for collective labour law, it investigates collective representation law, negotiations and collective agreements.</li> </ul> <ol style="list-style-type: none"> <li>2. Social security legislation</li> </ol> <p>This part of the course gives a brief overview of the financing and management institutions, focusing in some detail on the law relating to allocation distribution.</p> <ul style="list-style-type: none"> <li>- for the financing and management institutions it examines the structure and role of the Belgian Social Security Office (the ONSS); the concept of employer and worker contributions and the structure and role of the institutions managing the insurance systems (national offices and insurance organisations)</li> <li>- for the social security systems: introduction to the legal rules of insurability, of granting and fixing the level of allocations in the six social security schemes (accidents at work and sick leave; sickness and invalidity insurance; family benefits; unemployment; pensions; annual holidays). The course will also discuss the issues of the minimum wage and the guaranteed minimum income for elderly people.</li> </ul> <ol style="list-style-type: none"> <li>3. The link between legal history and economic and social history</li> </ol> <p>The course adopts the perspective that Law can be presented as an institutionalised form of social practices. These institutions are the result of complex political, economic and social processes. In this introduction to labour law and social security legislation, care is taken to underline their place in the political, economic and social history of European societies.</p>
Aims :	<p>The course aims to:</p> <ol style="list-style-type: none"> <li>1.introduce students to the general principles of labour law and social security legislation;</li> <li>2.initiate students in research and interpretation of legal information in labour law and social security legislation;</li> <li>3.introduce students to the links between social history and legal history in the specific field of social legislation.</li> </ol> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Content :	<p>Lecture</p> <p>Exercises of manipulation of codes and research for diverse sources of legal piece of information are proposed to the students as preparation and as follow-up of the lectures</p>
Other infos :	Evaluation: The examination may be either oral or written.

Cycle and year of study :	<a href="#">&gt; Bachelor in Psychology and Education: General</a> <a href="#">&gt; Bachelor in Information and Communication</a> <a href="#">&gt; Bachelor in Philosophy</a> <a href="#">&gt; Bachelor in Engineering : Architecture</a> <a href="#">&gt; Bachelor in Computer Science</a> <a href="#">&gt; Bachelor in Economics and Management</a> <a href="#">&gt; Bachelor in Motor skills : General</a> <a href="#">&gt; Bachelor in Human and Social Sciences</a> <a href="#">&gt; Bachelor in Sociology and Anthropology</a> <a href="#">&gt; Bachelor in Political Sciences: General</a> <a href="#">&gt; Bachelor in Mathematics</a> <a href="#">&gt; Bachelor in Biomedicine</a> <a href="#">&gt; Bachelor in Engineering</a> <a href="#">&gt; Bachelor in Pharmacy</a> <a href="#">&gt; Bachelor in Religious Studies</a> <a href="#">&gt; Bachelor in Ancient and Modern Languages and Literatures</a> <a href="#">&gt; Bachelor in Law</a> <a href="#">&gt; Bachelor in Ancient languages and Literatures : Classics</a> <a href="#">&gt; Bachelor in Modern Languages and Literatures: German, Dutch and English</a> <a href="#">&gt; Bachelor in French and Romance Languages and Literatures : General</a> <a href="#">&gt; Bachelor in Modern Languages and Literatures : General</a> <a href="#">&gt; Bachelor in History of Art and Archaeology : General</a> <a href="#">&gt; Bachelor in Ancient Languages and Literatures: Oriental Studies</a> <a href="#">&gt; Bachelor in History</a> <a href="#">&gt; Master [120] in Performing Arts</a>
Faculty or entity in charge:	ESPO